

**Confidentiality clause**

The undersigned, .....

Domiciled at .....

hereby makes a commitment to FLUXYS BELGIUM S.A. (hereinafter referred to as 'FLUXYS BELGIUM') to:

1. maintain the confidentiality of any information relating to activities of FLUXYS BELGIUM or any other directly or indirectly affiliated company within the FLUXYS group, which he has discovered or which has been communicated to him as part of his task. He also undertakes to refrain from divulging such information to third parties unless in a specific case FLUXYS BELGIUM has granted him written authorisation to do so and to refrain from using the said information for other purposes than the performance of his task, in so far as the relevant information is not already public knowledge of his task, in so far as the relevant information is not already public knowledge or described in any publication;
2. fully, definitively and exclusively assign to FLUXYS BELGIUM the intellectual property pecuniary rights to, for example, the work, preparations, studies, research, experiences, patentable and other inventions, programmes, instructions and reports involved in performing the task, from the moment that the said rights arise. The price of their assignment is included in the pay provided by FLUXYS BELGIUM for the activities;

Signed on .....

at .....

Name .....